| **#** | **Time period** | **Stakeholders involved** | **Attribute description** | **Ease of change** | **Pace of change** | **Cause** | **Effect** | **Source** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | Present |  | Healthcare is an ecosystem with multiple different stakeholders |  |  |  | Need to have a different assessment framework for B2B, B2C, and B2Government | E1\_API, Pos. 140 |
| 2 | Future |  |  |  | It will be an incremental, step-by-step process of adoption. | No leadership would go head over heels to make a large change without having tested the waters first |  | E2\_API, Pos. 142 |
| 3 | Present |  |  |  | Paradigm shift do not happen over overnight, they take time; it’s a journey | “I think we have to turn it around. It’s going to be the market defining the solution and implementing it themselves. And doing so in a stepwise manner, which is nothing new. I always say, you know, we’ve done this before: We get an idea. We’ll do a proof of concept. We’ll do a little pilot. We’ll scale it up. We’ll add another, you know, finality to it. This is the way technology develops [quote].” |  | E2\_API, Pos. 152 |
| 4 | Present |  |  |  | It is a matter of addressing a simple singular problem and then broadening that out |  |  | E8\_API, Pos. 154 |
| 5 | Present |  |  | Difficult |  | Some health systems have stakes in their software vendors |  | E1\_API, Pos. 156 |
| 6 |  |  | Not a single company is covering the whole space of healthcare and all the data sources |  |  |  | Healthcare is the perfect industry to create an ecosystem that collaborates | E3\_API, Pos. 158 |
| 7 | Past |  |  |  | Change is slow and incremental | All these decentralized initiatives take years |  | E1\_API, Pos. 164 |